

Central Intelligence Agency



Washington, D.C. 20505

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<i>Red Fox</i>
ALL FILE <i>Red Fox</i>
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The Honorable Frank R. Wolf
House of Representatives
Washington, D.C. 20515

Dear Congressman Wolf:

This is in response to your letter of 29 January 1986, requesting information on retirements at this Agency and the potential impact from enactment of changes to income tax laws affecting annuities.

First, I am sure you will appreciate that we are precluded from providing in this format some of the specific figures you have requested because they are classified. However, we can provide some of the general data which may be useful. At present, approximately seven percent of our Agency population are eligible or will be eligible to retire by 1 July 1986. Far more importantly, however, is the fact that over 36 percent of our Senior Intelligence Service (the Agency's equivalent to the Senior Executive Service) are currently eligible to retire as are 15 percent of our GS-14 and 15 officer cadre. In our very important overseas oriented categories, these latter figures rise dramatically to 57 percent and 31 percent, respectively.

In general, between 26 and 28 percent of employees eligible to retire in a given year will do so. This ratio has worked well for the Agency in the past, allowing for the timely and proper training and development of our up-and-coming junior officers. Any significant deviation from this trend, particularly at the senior levels, could have a very serious impact on our ability to carry out our national intelligence mission. While we cannot predict exactly how many additional employees would leave if the tax laws affecting annuities are changed, I can tell you that our employees are keenly aware of this issue and indications are that a significant number would retire to avoid the changes. These are officers who would not otherwise be leaving at this time. The potential loss of experience in our intelligence cadre and

senior officer core would require the premature elevation of officers who would lack the desirable degree of experience to equip them to handle the added responsibilities in the same manner as their predecessors.

Although we cannot respond in full to your questions, I hope the above is helpful to you. We are, of course, available should you need any further assistance.

Sincerely

/s/

Robert W. Magee
Director of Personnel

STAT A/ADD/Pers/EBS, (5 Feb 86)

Distribution:

Original - Addressee

- 1 - DDA
- 1 - D/CA
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ROUTING AND RECORD SHEET

SUBJECT: (Optional)

FROM: Robert W. Magee
Director of Personnel

EXTENSION

NO.

DATE

TO: (Officer designation, room number, and building)

DATE

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OFFICER'S INITIALS

COMMENTS (Number each comment to show from whom to whom. Draw a line across column after each comment.)

1. DDA
7D18 Hqs

6 FEB 1986

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2.

3.

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KGT

6 FEB 1986

KGT

5.

STAT D/CA
7D43 Hqs

6 FEB 1986

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6. Per discussion with [redacted] understand your office will deliver to Congressman Wolf.

7.

STAT 8.

All Registry - please alert [redacted] you have this letter. He may want to hand carry to hill.

9.

STAT 10.

11.

12.

13.

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15.